

Minutes of the Special Proctor City Council meeting held on July 10, 2017 in the Community Center Council Chambers

Mayor Phil Larson called the meeting to order at 4:00pm.

MEMBERS PRESENT: Councilors Jake Benson, Jim Schwarzbauer, Troy DeWall, and Gary Nowak; Mayor Philip Larson

OTHERS PRESENT: Mark Casey, City Administrator; Tammie McDonald; Jennifer Crown; John Bray, City Attorney; Police Chief Kent Gaidis; Elizabet Casserberg; Thomas Myers

1. NEW BUSINESS

A. Resolution 25-17 – A RESOLUTION REQUESTING THE ST. LOUIS COUNTY BOARD TO TABLE TO SALE OF STATE TAX FORFEITED PROPERTY

Elizabet Casserberg, 12 N. Boundary Avenue, spoke in support of this resolution. She read a statement opposing the rezoning of the property on Boundary Avenue.

Benson stated that he put this resolution together to show support of Proctor businesses and to stop the sale of the property. Schwarzbauer asked if by passing this resolution, will there be detrimental effects with the city's relationship with the county and the City of Duluth. DeWall said that his concern with this resolution is that Proctor was complaining about Duluth trying to control our property, how would we proceed by doing the same to them.

Benson stated that the county board and their administration are large enough to consider each item separately. He went on to say that this resolution isn't telling the city of Duluth what to do, is suggesting that everyone sit down and discuss.

Larson stated that he opposes this resolution even though he is concerned about public safety. As mayor, he is trying to mend fences with neighboring communities. Larson stated that it was too bad this wasn't going downtown Proctor.

Motion be Benson, seconded by Schwarzbauer and failed (2-3, DeWall, Nowak, and Larson opposed): To approve Resolution 25-17 as presented.

B. Proctor School Resource Officer

Chief Kent Gaidis said that Benson asked for a resolution of support to continue

discussions about an SRO. Larson stated that the city would like to go through contract negotiations before they move forward with an SRO. Schwarzbauer asked if there was a committee to bring common ideas together from the council. DeWall stated that the Police Civil Service Commission will be working with the administration and Chief of Police. Gaidis stated that he will be talking with the Proctor High School Principal this week.

C. New Police Officer hiring

Motion by DeWall, seconded by Larson and carried (5-0): To table this item until after closed session.

Motion by Schwarzbauer, seconded by Larson and carried (5-0): To go to closed session at 4:47 pm to discuss Labor and Negotiation Issues.

Motion by DeWall, seconded by Schwarzbauer and carried: To open to the regular meeting at 5:35pm.

2. LABOR AND NEGOTIATION ISSUES - Closed Session

A. Wages and Benefits of Transfer Officer

Motion by DeWall, seconded by Larson and carried (4-1, Benson opposed): To support the civil service commission recommendation and hire Tom Wick in a lateral position as a Police Officer and also to hire Nick Moder as a new hire.

Casey said to Gaidis that there are some questions about wages and benefits, however Officer Wick would be brought in at the top of the wage scale; also at the top of the vacation accrual (but it wouldn't be available until after the probationary period); also at the top of sick leave accrual; and finally a memo of understanding would be drafted regarding health benefits with both officers. This would outline the insurance premium payments, until contract negotiations are completed. If the bargaining agreements include 100% premium coverage, the city would reimburse the officers. Moder would start as Level 1, entry officer. Bray would write up paperwork in the morning for Gaidis to present.

Benson stated that traditionally, the council would have a resume to review as part of the hiring process. Casey stated that was a valid point, however he didn't want to jeopardize the officers current positions.

ADJOURNMENT

Motion by DeWall, seconded by Larson and carried: To adjourn the Special Meeting at 5:45pm

Respectfully submitted,

Philip Larson, Mayor

Mark Casey, City Administrator